

Modern Slavery Statement 2016 Annual Statement

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015. It sets out the steps taken by Agfa HealthCare during year ending 31 December 2016 to prevent modern slavery and human trafficking in its business and supply chains.

Introduction

Agfa HealthCare has a zero tolerance approach to Modern Slavery of any kind, whether it be from within our own operations or through our supply chain. All staff are expected to report any concerns, using the appropriate reporting channels. Agfa HealthCare will investigate and take seriously any allegations that human rights are not properly respected.

Our business

Agfa HealthCare (Agfa) is a healthcare information technology company that has expertise in equipment and software products, as well as film and media and other consumable products and services for the medical imaging business, including but not limited to Picture Archive and Communications Systems (PACS), Radiology Information Systems (RIS), Agfa's Cardiovascular Solutions, Hospital-wide IT Solution ORBIS and Information System extensions, and is engaged in the research and development, production, testing, integration, marketing, leasing and sale of products and services for application in those areas. Agfa HealthCare is part of the Agfa-Gevaert Group.

Policies and contractual controls

Agfa's policies detail our commitment to acting ethically and partnering with organisations that share that vision and can demonstrate compliance. These policies include our Code of Conduct and Ethical Policy Statement (as integrated into the Agfa-Gevaert Corporate Governance Charter), the Health, Safety and Environment Policy, and the Code of Conduct for Agfa Suppliers, Distributors and Agents. Furthermore, Agfa HealthCare also submits to the EICC (Electronic Industry Citizenship Coalition) Code of Conduct.

All of our suppliers are required to comply with our Code of Conduct, which includes (but is not limited to) the following;

- Comply fully with all applicable laws
- Respect workers human rights
- To refuse to tolerate any unacceptable treatment of employees
- To provide fair remuneration and to guarantee the applicable national statutory minimum wage
- To respect the personal dignity, privacy and rights of each individual
- To refuse to employ or make anyone work against his will
- To comply with the maximum number of working hours laid down in the applicable law

- Prohibition of child labour

In accordance with the Modern Slavery Act 2015, Agfa will continue to monitor and improve our processes to ensure transparency within the organisation and of those organisations which supply goods and services to Agfa.

This statement was approved by the Board of Directors of Agfa HealthCare UK Ltd.



Name: Harry Crossley

Title: Director

Date: 15/06/2017